Daniel A. Almira, CPA, MBA

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CAREER PROFILE & SKILLS

Accomplished CPA with over 10 years of progressive experience in Accounting and Finance within the Construction, Building Materials, Distribution Technology, and Insurance industries. Expertise in corporate accounting, financial reporting, budgeting, and variance analysis.

EDUCATION

FLORIDA STATE UNIVERSITY, TALLAHASSEE, FL

Masters of Business Administration, Bachelor of Science in Accounting and Finance,

May 2013 **April 2012**

November 2023 – Present

PROFESSIONAL EXPERIENCE

Mauser Packaging Solutions Assistant Controller, NASP Division

Accounting Systems Used: SAP, OneStream

- Manage full cycle month-end close process for two divisions including oversight of three senior accountants.
- Supported and reviewed the work of an external offshore team, ensuring accuracy and compliance with corporate accounting standards. Led initiatives to identify and implement process improvements, enhancing efficiency and reducing errors.
- Train peers and executives to utilize data for process efficiency and better data-driven decisions.
- Lead FP&A for Corporate departments, including oversight of one FP&A analyst.
- Coordinated and facilitated the external audit process, ensuring timely provision of required documentation and responses to auditor inquiries. Streamlined audit workflows and enhanced communication between internal and external stakeholders to achieve a successful audit outcome.
- Developed and managed comprehensive forecasts and budgets, working closely with various departments to ensure accuracy and alignment with business goals.
- Conducted detailed analysis of forecast vs. actuals and budgets vs. actuals, identifying variances and providing actionable insights to senior management for informed decision-making.
- Various ad-hoc topics, analysis, and special projects.

Safe-Guard Products International, Inc.

June 2021 – November 2023

Senior Accounting Manager, General Ledger

Accounting Systems Used: Blackline, GreatPlains, Planful, BNA

- Manage a team of three through daily, month-end, quarter-end, and year-end general ledger process.
- Lead system improvement projects, including re-vamping and implementing the Blackline reconciliation and tasks tool.
- Train peers and executives to utilize data for process efficiency and better data-driven decisions.
- Develop cross-departmental relationships to understand business model better, streamline monthly external reporting, and provide in-depth analysis and recommendations to the Controllership group.
- Perform technical research, and interpret accounting pronouncements to determine and document appropriate accounting treatment and related disclosures.
- Lead company audit processes.

July 2019 - June 2021

Financial Reporting Manager

Accounting Systems Used: Blackline, GreatPlains, Planful, BNA

- Work with the global finance team to coordinate the financial results and disclosures for all divisions.
- Prepare worldwide consolidation, including multi-currency translation, and intercompany elimination.
- Performed UAT testing of a consolidation system SAP BPC upgrade from 7.5 to 10.1.
- Prepare SEC filings, including 10-Q, 10-K, 8-K/press release, and supporting schedules, proxy statements, etc., including drafting of notes, discussions, and other narratives as required.
- Perform technical research, and interpret accounting pronouncements and SEC requirements to determine and document appropriate accounting treatment and related disclosures.
- Manage XBRL tagging process including coordination with external XBRL provider. Perform detailed review of XBRL submission and verify changes and corrections are executed properly.
- Active Disclosure, financial disclosure, and reporting application, which automates SEC filings, including 10-K, 10-Q, and 8-K.

KPMG, LLP August 2013 – June 2019

Audit Manager, July 2018 – June 2019 Senior Audit Associate, July 2015 – June 2018 Audit Associate, August 2013 – June 2015

- Managed an SEC project relocating headquarters to implement and execute a new budget, audit process, and team to ensure audit quality.
- Managed a global Fortune 500 component as a manager to execute the audit plan by managing client experience, teaching the audit methodology, monitoring progress, and reviewing work products.
- Industry experience includes medical device, manufacturing, retail, professional services, and real estate, including SEC and non-SEC clients.
- Created, communicated, and monitored engagement goals and metrics including project timelines and budgets by area for engagements of 1,000-8,000 client service hours.
- Advised and frequently presented to senior management teams on SOX implementation; and technical accounting matters present in complex deal structures and acquisitions.
- Drafted technical memos related to revenue recognition, acquisitions, fair value measurement, and equity transactions.
- Performed audit procedures on significant management estimates including valuations of goodwill, deferred taxes (valuation), inventory obsolesces, accounts receivable, and self-insurance reserves.
- Evaluated and planned testing procedures for internal controls and operational procedures for multiple industries.

COMPUTER SKILLS

- Systems: GreatPlains, SAP BPC, SAP, OneStream, Planful, Blackline
- Processes: Process Automation, Data Analysis, KNIME
- Software: Microsoft Excel (VBA), PowerBI, Power Query PowerPoint, KNIME, Adobe PDF